

Data protection clause – Ethical and Whistleblowing Channel

Complaints must be submitted through the **Compliance Mailbox of the Ethics and Whistleblowing Channel of Lar España, Real Estate SOCIMI, S.A.** and its Group companies (hereinafter "**Lar España**"). Your personal data and the facts reported will be treated confidentially by **Lar España**, as Responsible for the Processing of its Data and as Processor of the Data of the Group companies to which the interested parties involved in the complaint belong, in order to manage the complaints received for non-compliance with the Ethical and Complaints Channel of **Lar España**, as well as, where appropriate, carry out the necessary actions to investigate the reported facts and, if appropriate, take the corresponding disciplinary measures.

For the investigation of the complaint, **Lar España** may call on witnesses of the facts denounced in order to obtain more information about the complaint, as well as, if necessary, the data may be communicated to the Judicial Authority, the Public Prosecutor's Office and / or the competent administrative authority.

The basis that legitimizes the treatment is compliance with a legal obligation (Law 2/2023, of February 20, regulating the protection of people who report on regulatory infractions and the fight against corruption).

Personal data will be kept for the periods set by said Law and included in the Internal Information System Policy of **Lar España**. In no case may the data be kept for a period exceeding 10 years.

You can exercise your rights of access, rectification, deletion, opposition, not to be subject to automated individual decisions, portability and limitation of the processing of your data by contacting **Lar España**, located at c/ María de Molina, 39. Floor 10. 28006 Madrid or dpd@grupolar.com, attaching a copy of your ID duly proving your identity. You have the right to file a claim with the Spanish Data Protection Agency (AEPD) or with **Lar España** Data Protection Officer (DPO) (dpd@grupolar.com), if you consider your rights infringed.

In the event that in the use of the Ethics and Complaints Channel you provide personal data of a third party other than the complainant or denounced, you must expressly inform said third party in writing for the processing of your personal data for the same purposes and assignments expressed above.