



**The Spanish Retail Specialist** 

www.larespana.com

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# Index

01 > GOOD GOVERNANCE		
Governance Structure	4	
Key milestones	5	
Ethics and Compliance	7	
Risk Control and Management System	9	
02 > CORPORATE SOCIAL RESPONSABILITY (CSR)		
Lar España´s approach to CSR	11	

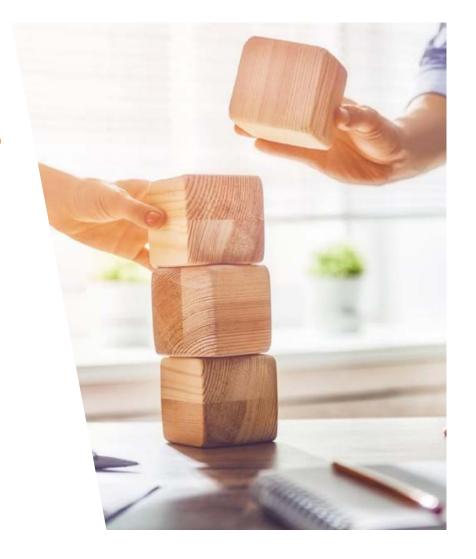




# 01

# **Good Governance**

Lar España continues to make great strides forward in terms of transparency, ethics and regulatory compliance, thereby guaranteeing good governance both in terms of the company and its governing bodies.



## Governance Structure

#### **BoD Composition** (7 members, 5 independent)



#### **Board & Committees**





# Key milestones

#### **Action Plan**

Enable the organization to comply with prevailing regulations and position it in line with international best practices in this field:

## **OBJECTIVES**

1 Ensuring strong governance by means of transparency, business ethics, corporate social responsibility and regulatory compliance.

2 Leveraging director activities selection, remuneration and training to pursue more advanced management and enhance transparency.

3 Furthering the process of evaluating and improving the Board's performance.



# Key milestones

## Progress was made on the following fronts:

1	Amendments to the Board Regulations
2	Amendments to the Internal Securities Markets Code of Conduct
3	Approval of the Audit and Control Committee Regulations
4	Approval of the Policy on Communication and Contact with Shareholders, Institutional Investors and Proxy Advisors
5	Continuation of the implementation of the Corporate Governance Policy
6	Continuation of the implementation of the Director Selection Policy
7	Corporate Social Responsibility Policy roll out
8	Evaluation of the Board of Directors, its members and its committees
9	Directors training
10	Establishment of an Ethics Committee



## Ethics and compliance

In order to guarantee ethical conduct and enforce regulatory compliance, Lar España has established a number of control and supervision mechanisms to ensure that all employees and members of the Company's governing bodies behave in accordance with best ethics principles and moral standards:

Implementation of the behavior guidelines emanating from the **Code of Conduct** and oversight of the **Whistle-blowing Channel** by the Ethics Committee

It establishes the rules of conduct to be followed by all those who act in the name of Lar España and its subsidiaries

#### Implementation of the Crime Prevention Model

Lar España has defined and adopted an Organizational and Management Model for the Prevention of Crime

#### Approval and implementation of the Anti-Money Laundering Manual + Procedures

The real estate sector is subject to strict regulations designed to prevent money laundering and establish the rules of engagement with the Executive Branch of the Commission for the Prevention of Money Laundering and Monetary Infractions (SEPBLAC). Against this backdrop, Lar España has drawn up an Anti-Money Laundering Manual, which was in force throughout 2017.



## Risk Control and Management System

As stipulated in the Risk Control and Management Policy, Lar España views risk management as a continuous and dynamic Design of action process which encompasses the following steps: **plans** in response to Evaluation of the effectiveness of the Identification of the controls in place to controls in place for mitigate these risks. mitigating these Identification of the processes in which generated and controls performed, assessment of the determining the risks that may affect relationship between the organization, the organization's evaluating their key risks and probability of occurrence and

Risk monitoring and reporting

Ongoing evaluation of the suitability and effectiveness of the system in use and benchmarking of best practices and recommendations in risk management

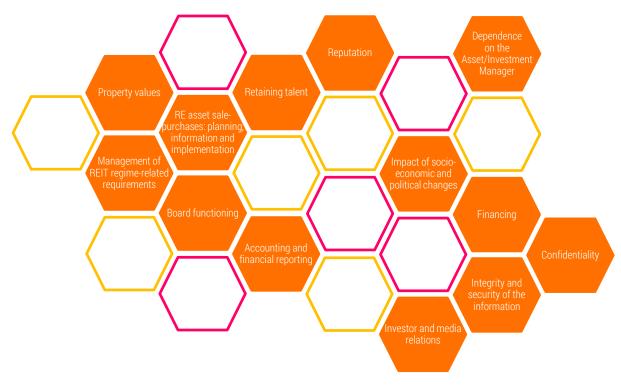


## Risk Map

The risk map is the tool used by Lar España to identify and assess its risks.

All the risks contemplated, including tax risks, are evaluated considering various indicators of impact and likelihood.

The organisation's most significant risks have been duly identified:





# 02

# Corporate Social Responsibility

Value creation via Corporate
Social Responsibility is one of Lar
España's defining attributes, via
the responsible management of
its assets, the creation of wealth
in the communities it operates
in and the active listening of its
Stakeholders.



# Lar España's approach to CSR - Creating shared value



#### **Environment**

Understood as both the physical and active environment that directly impacts our financial returns and generates value for the company.



#### **Social Capital**

People's talent forms the cornerstone of the economic model and the company's value.





#### **Corporate Governance**

Business model that aims to have a positive effect on the environment and society, as well as generate financial returns; easing environmental and social pressures generated by the business activity.

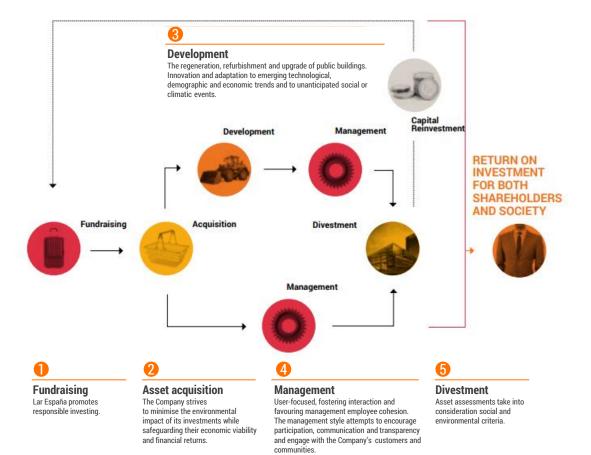


#### **Assets**

Properties that have a positive effect on their urban surroundings and generate a high return for our shareholders and investors.



# ESG - Responsible business model





## Our Stakeholders

Lar España strives to build stable and long-lasting relationships with its stakeholders, to which end it attempts to engage in smooth and constant dialogue with them.

As a result, Lar España can identify the most relevant areas of its corporate social responsibility effort.





## Responsible Asset Management

Lar España encourages its solid and diversified base of tenants to pursue **sustainability certification measures** and adopt new technology to improve quality and management



#### **Electricity**

Lighting: light sensors and LED technology

HVAC: Free-cooling technology

Process systematisation: BMS and SCADA

**Power generation:** installation of photovoltaic solar panels



#### Water

**Watering:** efficient systems and reuse of treated wastewater

Toilets and common areas: lowconsumption devices

**HVAC:** water filling controls

Implemented in our shopping centres with the goal of enhancing environmental performance and raising user awareness



#### **Gas/Diesel**

Electronic thermostats in gas boilers

Reuse of residual heat and use of clean fuels

Solar panels to heat domestic water

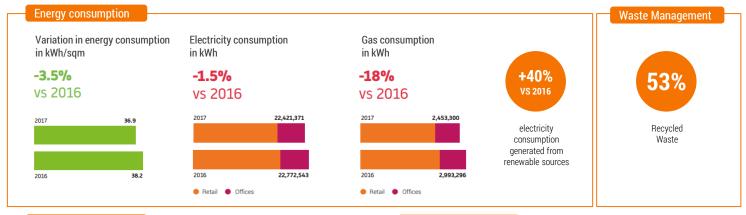


#### **Additional environmental measures**

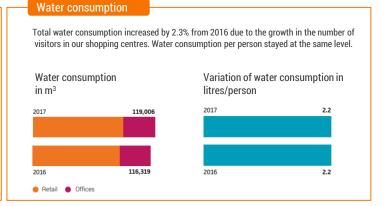
**Tri-generation** for hot water, heating and air conditioning **Accessible siting:** public transport, municipal bike schemes **Parking spaces** and **charging stations** for electric vehicles Waste management



# 2017 environmental performance









## BREEAM® Certifications

80%

LAS HUERTAS

of the operational assets for which Lar España has full autonomy, are certified in BREEAM® or are in the process of obtaining BREEAM certification

#### BREEAM® In-Use "Very Good" Certificated **EL ROSAL** SHOPPING CENTRE VISTAHERMOSA RETAIL COMPLEX GRAN VÍA DE VIGO SHOPPING CENTRE **ANECBLAU** SHOPPING CENTRE **MEGAPARK** RETAIL COMPLEX AS TERMAS SHOPPING CENTRE ALBACENTER SHOPPING CENTRE PORTAL DE LA MARINA SHOPPING CENTRE BREEAM® In-Use "Good" Certificated **TXINGUDI** SHOPPING CENTRE

SHOPPING CENTRE



## **Our developments**

are designed and developed in line with the specifications required to obtain the prestigious BREEAM® quality and sustainability certification





## Other Assets

**ELOY GONZALO REFURBISHMENT PROJECT** 

Certified with BREEAM® New-Build, "Very Good" rating

MARCELO SPÍNOLA OFFICE BUILDING

Certified with BREEAM® New-Build, "Very Good" rating

**LAGASCA 99 RESIDENTIAL DEVELOPMENT** 

In process of gaining BREEAM® certification





## Accessibility

# Commitment to integration

Via a design that is conceived by and for people, we are working to achieve and maintain high accessibility standards that will allow everyone to be able to access our properties correctly and comfortably, taking into account existing problems

**70%** 

ACCESSIBILITY AUDITS performed on 70% of our assets

In 2017, a diagnosis was undertaken in collaboration with **ILUNION**, **ONCE and AENOR** (the Spanish Association for Standardization and Certification).

The audits highlight the level of compliance with prevailing regulations and make recommendations as to how to obtain universal accessibility certifications.

The main achievements in 2017 are as follows:

100%

RENOVATIONS in Lar España's assets, are taking into account accessibility requirements from the new building code



Eloy Gonzalo office building:

AENOR universal accessibility certification for the refurbishment work



In October 2017, ILUNION formally acknowledged Lar España's efforts to enhance universal accessibility at its properties and to accommodate persons with disabilities



## Relations

#### **Supplier Relations**

Continuously working on enhancing relations with suppliers, a group of stakeholders of vital importance for the business:

Products and services acquired to suppliers for more than €120 Mn generating wealth in the communities where it operates

The total number of suppliers is 640 being most of them local companies

#### **Customer Relations**

Lar España's philosophy for maximizing customer satisfaction:

1. Improving communication channels and active listening 2. Adding value by means of product and process innovation

Building health Ada and divisafety cus

Adapting to the diversity of customer needs

#### Society-based initiatives

## + 225 days

of environmental initiatives at our shopping centres

#### + 28 NGOs

and charities collaborated with

### +€212,000

earmarked to community collaborations and initiatives

## + 25,500 Kg

of clothing donated

## + 25,000 Kg

of food collected in several campaigns

norte joven

CRE

TE

Pundación Aladina

ACCIÓN
CONTRA EL
HAMBRE

Lar España's properties in operation and under construction create more than

25,000 jobs





# Lar España: ESG Policies

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Lar España Real Estate SOCIMI



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Lar España App





